

SEGEN Ltd Environmental Policy 2024

Our Business

Segen Ltd is one of the UK's leading distributors of Solar Photovoltaic (PV) equipment to installers via its online portal both in the UK and internationally. Segen trades via its online portal which allows customers to design their PV system, place an order and receive goods the next day. Our supply chain is varied and widespread with relationships with over 50 suppliers sourcing 1,000's of product lines from across the globe. The business currently operates from offices in the following countries;

- UK
- Germany
- South Africa
- Rep of Ireland

Scope

Segen Ltd is aware of the adverse effects that our activities can have on the local, regional and global environment. Either directly or indirectly, our operations result in emissions to air, water and in the generation of waste and Segen is committed to minimizing the impact these all have on the environment.

It is therefore our aim to reduce the environmental impacts of our business and to operate in an environmentally responsible manner. Environmental management is integral to our vision and performance as a company and we are committed to the continual and effective improvement of our environmental performance.

Policy Objectives

- As a minimum standard, to comply with all applicable environmental legislation and approved codes of practice.
- In relation to the UN global compact, commit towards Sustainable Development Goals;
 - Goal 7 – affordable & clean energy. (moving away from energy from fossil fuels)
 - Goal 12 – responsible consumption & production (Working to reduce or offset our consumption)
 - Goal 17 – Partnerships with the Goals (working with third party providers to achieve our objectives)
- To reduce the generation of general and special wastes.



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- To reduce the generation of pollution or emissions which may be harmful to the environment.
- To ensure environmental considerations are taken into account in purchasing decisions.
- Look to enforce Segen's product packaging policy with our supplier base to reduce non-recyclable packaging.
- To wherever possible, ensure the segregation, re-use and recycling of waste.
- To ensure that environmental considerations are taken into account when selecting and monitoring third parties we may use in connection with our business.
- To minimise the effects of our activities on our neighbours & communities.
- Improve our product lifecycle planning with particular regard to end of life arrangements, WEEE instructions & avoidance of landfill disposal.
- To provide suitable and sufficient environmental information, instruction, training and supervision to enable our employees to carry out their jobs competently and responsibly with regards to the environment.
- Begin reporting of deliveries made with net zero solution.
- Build capability to report on Scope 3 GHG emissions from 2025.
- We also expect our suppliers to adopt a similar and we will collaborate with them on setting a baseline this year and we will be reporting improvements in subsequent years.

Policy Objective YOY Target Measurements

WASTE

- Set baseline target of 15% recycling rate of all electronic waste via our third-party vendor.
- Set baseline target of 50% of packaging recycled or reused.

ENERGY CONSUMPTION & GHG EMISSIONS

- ESOS/SECR reporting and widening scope and defining baseline.
- 100% target of renewable energy usage across the Segen estate.

PRODUCT LIFECYCLE

- Set baseline 10% of products with Lifecycle Assessment Plans or Environmental Product Declarations.
- % of suppliers using recyclable packaging.

ENVIRONMENTAL TRAINING

- Set baseline 50% of management team trained on environmental management.
- Set baseline 50% of employees trained on environmental solutions.

Segen will provide adequate human and financial resources to implement our policy and ensure it is properly communicated and understood. We aim to encourage initiative and adopt best practice in a culture where employees and managers are aware of their responsibilities for the environment and actively engaged and committed to improving standards of environmental management.



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Environmental management is everyone's responsibility and a prime responsibility at all levels of management. Our employees are required to give their full co-operation and support at all times to help us implement our policy and achieve our objectives.

As part of our continuing programme of developing and improving our performance we will regularly review our policy at least annually and publish the effectiveness of our measures via an annual sustainability report to ensure its suitability, adequacy and effectiveness. This environmental policy will be displayed prominently on our premises, be available on request and be provided to all relevant parties.

Signed



UK Managing Director

Date 12th September 2024



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Glossary

PV – a term used for the technology of converting sunlight into electricity.

UN Global compact – a global framework to support companies to:

1. Do business responsibly by aligning their strategies and operations with [Ten Principles](#) on human rights, labour, environment and anti-corruption; and
2. Take strategic actions to advance [broader societal goals](#), such as the [UN Sustainable Development Goals](#), with an emphasis on collaboration and innovation

Sustainable development goals (SDG's) – a derivative of the UN global compact; there are 17 SDG's that can be aligned with as part of any social value policy.



ESOS – Energy savings opportunity scheme. A mandatory scheme that requires organisations in the UK to audit & report their energy use every 4 years.

WEEE – waste of electrical & electronic equipment and reporting

Scope 3 GHG emissions – carbon reporting from our suppliers (manufacturing & Logistics) and delivery carbon (to our customers)

Useful links

[Homepage | UN Global Compact](#)

[Making Global Goals Local Business | UN Global Compact](#)

[Energy Savings Opportunity Scheme \(ESOS\) - GOV.UK \(www.gov.uk\)](#)

[Regulations: Waste Electrical and Electronic Equipment \(WEEE\) - GOV.UK \(www.gov.uk\)](#)



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