

SEGEN LTD (GROUP)

ALDERSHOT - United Kingdom | Wholesale of other machinery and equipment

EVID: NS386482

! Risk country operations



Publication date: 13 May 2024

Valid until: 13 May 2025

Sustainability performance

● Insufficient

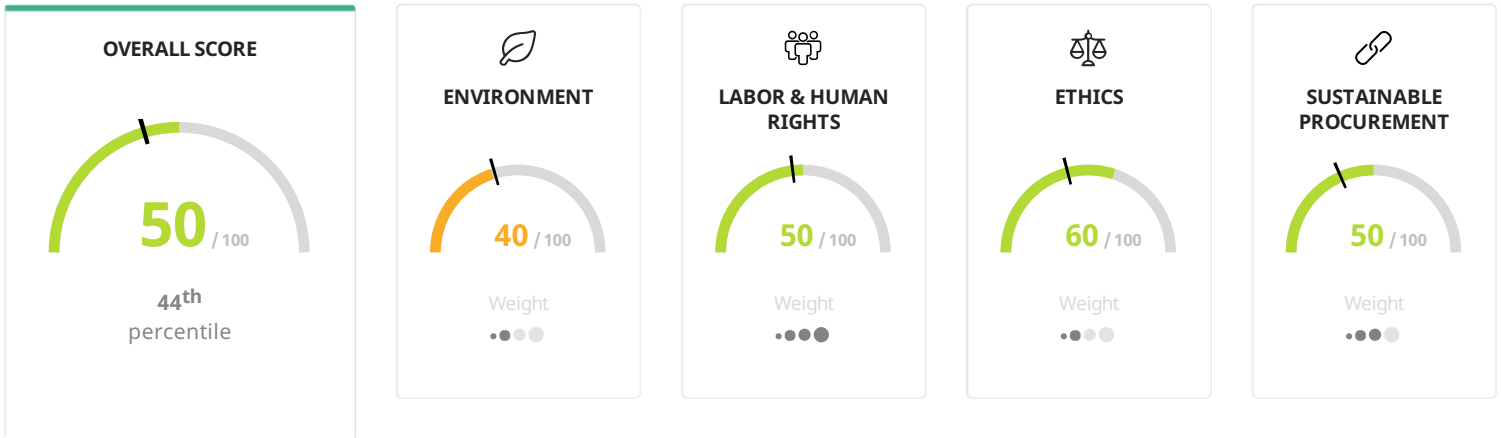
● Partial

● Good

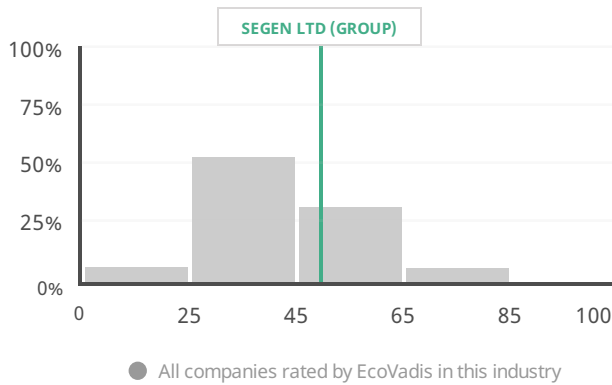
● Advanced

● Outstanding

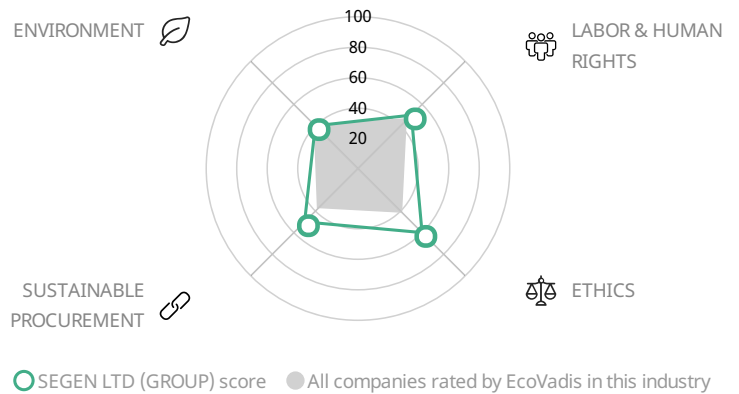
— Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Actions

Strengths

Reduction of material consumption through process optimization

Company-specific emergency preparedness and response procedure regarding customer health and safety

Results

Strengths

Reporting on total energy consumption

Improvement Areas

Policies

Priority

Improvement Areas

High

Inconclusive documentation on environmental policies

Medium

Inconclusive documentation for policies on energy consumption & GHGs

Medium

Inconclusive documentation for policies on materials, chemicals & waste

Medium

Inconclusive documentation for policies on customer health & safety

Medium

Inconclusive documentation for policies on environmental services & advocacy

Low

No quantitative target on environmental issues

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Actions

Priority

Improvement Areas

Medium

No information on measures regarding waste management

Medium

Declares measures on energy consumption & GHGs, but no supporting documentation available

Medium

No information regarding certification of an environmental management system

Low

No information on measures regarding environmental services and advocacy

Results

Priority

Improvement Areas

High

Insufficient reporting on environmental issues

Low

No information on reporting on total weight of hazardous waste

Low	No information on reporting on total weight of non-hazardous waste
Low	No information related to reporting on total amount of renewable energy consumed
Low	No information related to reporting on total weight of waste recovered
Low	No information on reporting on total gross Scope 1 GHG emissions
Low	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available

 **Labor & Human Rights** Weight ●●●●

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to prevent workplace harassment

Compensation for extra or atypical working hours

Bonus scheme related to company performance

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Awareness training regarding diversity, discrimination, and/or harassment

Actions to prevent discrimination during recruitment phase

Actions to promote the inclusion of employees with disabilities

Improvement Areas


Policies

Priority Improvement Areas

Medium Inconclusive documentation for policies on social dialogue

Medium Inconclusive documentation for policies on career management & training

Low	No quantitative target on labor and human rights issues
Low	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
Actions	
Priority	Improvement Areas
Medium	No information regarding certification of a labor and human rights management system
Low	No information on measures regarding structured social dialogue (e.g. collective agreements)
Low	Declares measures on career management & training, but no supporting documentation available
Results	
Priority	Improvement Areas
High	No conclusive reporting on labor and human rights issues
Low	No information on average hours of training per employee
Low	Declares reporting on number of recordable work-related accidents, but no supporting documentation available
Low	No information on reporting on number of days lost to work-related injuries, fatalities and ill health
Low	Declares reporting on percentage of women employed in the whole organization, but no supporting documentation available
Low	No information on percentage of employees from minority and/or vulnerable groups in the whole organization

 Ethics Weight ●●●●	
Strengths	
Policies	
Strengths	
	Policy on fraud
	Policy on conflict of interest
	Disciplinary sanctions to deal with policy violations
	Policy on information security
	Policies on corruption
	Comprehensive policies on ethics issues
Actions	
Strengths	
	Whistleblower procedure for stakeholders to report information security concerns
	Whistleblower procedure for stakeholders to report corruption and bribery

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas

Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority Improvement Areas

High

No conclusive reporting on ethics issues



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Sustainable procurement policies on supplier social practices

Actions

Strengths

Supplier sustainability code of conduct in place

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Improvement Areas

Policies

Priority Improvement Areas

Medium

No information regarding a policy on conflict minerals issues

Medium	Inconclusive documentation for policies on supplier environmental issues
Medium	Basic sustainable procurement policies: lacks details on specific issues
Actions	
Priority	Improvement Areas
High	No conclusive documentation on the integration of social or environmental clauses into supplier contracts
Medium	No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)
Medium	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Results	
Priority	Improvement Areas
High	No conclusive reporting on sustainable procurement issues
Low	No information on due diligence reporting on conflict minerals

360° Watch Findings





26 Apr 2024 |

Impact on Score


Neutral →


valid from 6 Jun 2024 to 26 May 2029

No records found for this company on Compliance Database

 Environment
 Labor & Human Rights
 Ethics
 Sustainable Procurement

Specific comments

-  No records found in third party risk and compliance database.

 -  Despite the company implementing measures regarding sustainable procurement issues, policies are not formalized or are only basic.

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